



ArcelorMittal

May 11, 2009

VIA HAND DELIVERY AND FACSIMILE

James Sanderson
President, United Steel Workers, Local Union 7898
1515 Butts Street
Georgetown, South Carolina 29440

Dear Mr. Sanderson:

I write to advise you that ArcelorMittal USA Inc., Long Carbon North America (the "Company") has carefully analyzed its business situation and its available options and, unfortunately, has determined that it must substantially reduce the workforce at ArcelorMittal Georgetown Inc. Accordingly, pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") and its accompanying regulations, this notice is to advise you of a pending "mass layoff," as defined by WARN, at the Georgetown facility located at 420 South Hazard Street, Georgetown, South Carolina, 29440.

Affected employees represented by United Steelworkers Local Union 7898 (the "Union") will be placed on layoff for an indefinite period of time during the 14-day period commencing on July 12, 2009. Accompanying this letter as Attachment A is a list of affected job titles and the number of affected employees or positions within each job title. Attachment B is a current seniority roster reflecting the status of affected, Union-represented employees (current job title, layoff status, leave status). Layoffs, bumping rights and recall will be implemented according to the 2008 - 2012 Basic Labor Agreement with the Union.

The layoffs are expected to be temporary and for an uncertain period of time. This notice is based on the best information currently available and you will be advised of any significant changes in these plans if and when additional information becomes available. If you have additional questions or desire additional information, please contact me at my business address, 420 South Hazard Street, Georgetown, South Carolina, 29440, or my business telephone number, 843-546-2525, extension 101.

Very truly yours, /


Marcio VanDerPut, Jr.
General Manager

Attachments

cc: Dave McCall, USW (via facsimile)
Debbie Hayes Cook, USW (via facsimile)